

**MINUTES
REGULAR BOARD MEETING
January 7, 2025**

Meeting CALLED TO ORDER by Critchell Judd, at 6:09 pm, 1648 S. Eastwood Dr., Woodstock, IL.

MLCSWCD DIRECTORS PRESENT

Critchell Judd
Bob Haraden (arrived @ 6:20 pm)
Andrea Pracht
Dean Farr

MLCSWCD DIRECTORS ABSENT

Ken Book

ASSOCIATE DIRECTORS PRESENT

Alan Plane

SWCD STAFF PRESENT

Spring Duffey
Ryan Bieber

NRCS STAFF PRESENT

Michael Brennan

GUESTS PRESENT

None

CHANGES (ADDITIONS) TO AGENDA: None

MINUTES OF THE December 10, 2024, BOARD MEETING

The Minutes of the December 10, 2024, Board Meeting were reviewed. Dean Farr moved to approve the minutes. Andrea Pracht seconded the motion. Motion carried.

BUDGET ANALYSIS

We are six months into our FY2025 fiscal year, the totals are as follows: 47.5% of budgeted income and 45.5% of budgeted expenses.

TREASURER'S REPORT

The Treasurer's Report was reviewed. Andrea Pracht moved to approve the Treasurer's report. Dean Farr seconded the motion. Motion carried.

STAFF REPORTS/TIME SHEET APPROVAL

Staff Reports were reviewed. Andrea Pracht moved that the Staff Reports and Time Sheets be accepted. Bob Haraden seconded the motion. Motion carried.

CORRESPONDENCE: None

FOIA REQUESTS: None

PUBLIC PARTICIPATION: None

NATURAL RESOURCE INFORMATION REPORTS:

- NRI 24-100-4556 (McHenry County – A-1 to E-5) was reviewed. Dean Farr moved to approve the Natural Resource Information Report without concerns. Seconded by Andrea Pracht. Bob Haraden abstained. Motion carried.

OLD BUSINESS:

- A. **District Tractor and Mower:** Spring Duffey shared the one quote she has received back from Langton Group, of \$80.00 per visit. She has not received her requested quotes from Mendez Landscaping and Tomasello as of this meeting. Alan Plane shared the pricing he researched for zero-turn mowers, which ranged from \$9,000.00 to \$14,000.00. He also indicated our current tractor and mower, could be sold for \$4,500.00 and it is in need of a brake repair. The board would like to discuss all options and quotes at our next meeting.

Andrea Pracht moved to have Alan Plane repair the tractor brakes and be reimbursed for his time and materials. Bob Haraden seconded the motion. Motion carried.

- B. **District Election:** Spring Duffey provided Andrea Pracht and Bob Haraden with election petitions. Additionally, the “Petition to Hold a General Election” form for the IDOA was signed. Spring Duffey will obtain Ken Book’s signature on the form.

- C. **Director Development:** Critchell Judd shared the draft “Board Policy on Reimbursement of Educational Expenses”, and it was discussed.

Andrea Pracht moved to approve the “Board Policy on Reimbursement of Educational Expenses” as written. Bob Haraden seconded the motion. Motion carried.

Discussion then occurred regarding Dean Farr attending the 2025 Wisconsin Land and Water Conference in Green Bay, WI. After discussion of the benefits to our District, Dean Farr indicated he would not request reimbursement.

NEW BUSINESS: None

EXECUTIVE SESSION:

- A. **Employee Reviews and Compensation:**

Bob Haraden moved to go into executive session for the purposes of employee reviews, at 7:09 PM. Dean Farr seconded the motion. A voice vote was taken with Critchell Judd, Bob Haraden, Dean Farr, and Andrea Pracht voting in favor and the motion carried.

Andrea Pracht moved to come out of executive session at 7:45 PM. Bob Haraden seconded the motion. A voice vote was taken with Critchell Judd, Bob Haraden, Dean Farr, and Andrea Pracht voting in favor and the motion carried.

Bob Haraden moved to approve the raises discussed in Executive Session. Dean Farr seconded the motion. Motion carried.

ADJOURNMENT

Andrea Pracht moved to adjourn the meeting at 7:51 p.m. Bob Haraden seconded the motion.
Motion carried.

Respectfully Submitted,

Ken Book, Secretary